

February 2000

Important Health Benefits News for Benefits Administrators

Upcoming Events

FEB

Feb. 28 ~ Announcement expected on intent to award contract for Long-Term Care Insurance

MAR

Mar. 1 ~ Health insurance available to part-time employees from Trigon and Trustmark administered by FBMC

Mar. 27 ~ Tentative date for *Spotlight*, mailed to employees in April.

APR

Mid-Apr. ♦ B.A. and employee meetings begin around the Commonwealth

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B.A. Bulletin

April Showers Bring...Meeting Sites

Benefits administrator training and employee meetings are tentatively scheduled for April and early May on the health plans that take effect July 1. B.A. training sessions will be at 2:00 p.m., followed by employee meetings at 4:00 p.m. the same day. Possible locations include: Abingdon, Annandale, Harrisonburg, Richmond, Roanoke and Portsmouth.

You will be sent the schedule of final dates and locations as soon as it is available.

Health Plans Offered July 1

♦ **Statewide plans:** Key Advantage and Cost Alliance, administered by Trigon Blue Cross Blue Shield.

♦ **Point-of-service (POS) plans:** Aetna U.S. Healthcare, MAMSI's Optimum Choice Standard Option and High Option.

♦ **HMOs and other:** Aetna HMO, CIGNA HealthCare of Virginia HMO, Kaiser Permanente HMO, Piedmont Community HealthCare HMO-POS.

♦ **No longer offered:** HealthKeepers, Sentara, QualChoice and Key Advantage SmileKeepers. Members of these plans should select a new plan for a July 1 effective date during an enrollment period of May 16 to June 15. Plan changes will not count as a floating enrollment.

♦ **HealthKeepers, Sentara and QualChoice** members who take no action will default automatically to Cost Alliance. Remember: under Cost Alliance they must choose a PCP or be without coverage!

♦ **SmileKeepers** members can either elect Key Advantage or Key Advantage Expanded without having the plan change count as a floating enrollment. If no action is taken, the default is Key Advantage.

Additional details will be sent in March.

Floating Enrollment in Effect for New Plans

♦ **Other employees eligible for selecting a plan may choose a new plan effective July 1 if:**

➤ Twelve months have passed since they exercised a floating enrollment.

Remember that plan changes under floating enrollment must be made on or before June 15 for a July 1 effective date. There will be no open enrollment period.

Covered in the Upcoming Spotlight Newsletter

The April 2000 issue of *Spotlight* will be mailed to employees in early to mid-April. Features will include:

♣ The new plans that take effect July 1, who can enroll and what to do if your plan is no longer participating in the State Health Benefits Program.

♣ Monthly rates effective July 1.

♣ Dates and locations of employee meetings in April on the new health plans.

♣ Update on Long Term Care Insurance.

♣ Tips about using the Mail Service Pharmacy.

